MINTHIS HILLS GOLF CLUB

MINUTES OF THE COMMITTEE MEETING

HELD ON: FRIDAY 3RD APRIL 2015

Present: Steve Mitchell (SM) Captain & Treasurer

Neil Storer (NS) Vice-Captain & Competitions' Secretary

Sue l'Anson (SI) Social Secretary

Roy Peach (RP) Greens' Secretary

Terry Holt (TH) General Committee Member

In attendance: David McKibben (DM) Club Professional

Chris Furneaux (CF) Head Green keeper

1. Apologies

Apologies were received from Joke Alexandrou and Gill Cackett. In the absence of the Secretary the Captain agreed to take the minutes of the meeting.

2. Previous Minutes

The Minutes from the 3rd March meeting were read and approved.

3. Matters Arising

- a) The new local rule relating to the confirmation from the Cyprus Golf Federation that the operation of preferred lies on fairways and closely mown areas following a period of inclement weather would not prevent the competition from being a qualifier, had been circulated to members by the Competitions' Secretary.
- b) The Captain's 2015 Operating Plan had been circulated to members, and positive feedback had been received.
- c) It was reported that the minutes from the previous meeting had been circulated to all members. The database list had been amended to take account of subsequent requests from those members who wished to suppress future circulations.
 - d) The Captain and the Social Secretary had met with Management to arrange a date for a "Meet and Greet" evening. A response is still awaited.
 - e) The repair to the electricity box adjacent to the 7th tee remained outstanding.

f) The new policy to notify members individually should their bar card be credited with competition prize awards, had received several positive responses from recipients.

4. Committee Matters

- a) The Captain introduced the topic of late cancellations and "no shows" relating to Club competitions. The Committee reviewed the existing policy that had been implemented in September 2013. It was agreed that the current policy of excluding "no show" offenders from entering a subsequent competition was too severe. The Captain informed the Committee that a revised procedure of informing members individually by e-mail of the requirement to pay the relevant competition entry fee when they either failed to show for a competition, or cancelled within 48 hours of the competition, had been successfully trialled. Draft copies of the relevant notifications were reviewed and subsequently agreed by the Committee.
- b) The Captain presented a report outlining the findings of the recently completed Trophy Audit. After due discussion, it was agreed that the priority would be to purchase five new trophies relating those competitions for which no trophy currently existed. The Captain announced that he would personally fund the purchase of a suitable trophy for one of the Minthis Hills Open trophies, with the remaining trophy purchases to be funded from Club resources. The Captain confirmed that the 2015 Financial Budget provided €500 for trophy purchases, which should be sufficient for this purpose. The Committee agreed that the Trophy Audit report should be circulated to help members understand why Club funds had to be utilised in this manner. (Action: SM and GC).
- c) Discussion about the Member's website that was currently being developed by the Competitions Secretary was deferred until Stelios Patsalides was able to join the meeting.
- d) It was confirmed that the recently purchased laptop computer had now been loaded with all the competition data and held the e-mail contact details of the members.

5. Catering Matters and other matters requiring the attention of the Resort Manager

- a) The Resort Manager, Stelios Patsalides (SP) and the Food & Beverage Manager, Marios Dionisiou (MD) joined the meeting.
- b) SP gave his approval to the Member's website, and stated that he may wish to make future suggestions for improvement, and acknowledged that the website provided useful information for members.
- c) SP confirmed that approval had now been obtained for the budget relating to the purchase of new furniture for the Sports Bar. The order would be placed next week and delivery of the furniture would then be subject to the supplier's delivery schedule.

- d) MD outlined his plans to change the restaurant menu on a rolling periodic basis, with the next change due in May.
- e) The Committee expressed a well shared view that the recently held Italian Night was a little disappointing, in so much that the expected range of Italian inspired dishes was not as extensive as expected. SP reported that the Italian chef was reluctant to serve pasta dishes on a buffet basis because, in his view, pasta should ideally be cooked fresh and not preprepared. However, MD confirmed that the ideas learnt from the Italian chef would be put to good use when devising future restaurant menus.
- f) The Committee outlined to Management that the current Sports Bar menu was not well supported by members, as the some of the options were either inappropriate or overpriced. The Captain stated that the Club should ideally cater for two distinct markets, one for members who desire competitively priced, suitable bar snacks and one for visitors who would more likely appreciate an a la carte dining experience. Management reported that they would welcome suggestions from the Committee as to the type of snacks that they felt the members would like to see served in the Sports Bar. In return the Committee agreed that they would seek suggestions from members and report back in due course. (Action: SM and GC).
- g) SP reported that he is considering implementing a procedure under which golfers could pre-order snacks and drinks in the Pro Shop prior to playing, and, following further development, ordering by telephone from the 8th tee box.
- h) The Social Secretary and Captain had previously approached Management to decide upon a date for a "Meet and Greet" evening. SP stated that a date in late April would be confirmed early next week. This would then allow sufficient time to advise members of the event (Action: SP and SI)
- i) SP and MD left the meeting at this time.

6. Competitions

- a) Following the withdrawal of monthly sponsorship from Wines of the World, it was agreed to reduce the prize supplement for divisional winners from two bottles of wine to one, in order to extend the period of these supplementary prizes.
- b) The Captain reported that a revised prize format had been successfully trialled in last month's Waltz competition. In this example all prize winning competitors were given the choice of either Pro Shop vouchers or bar card credits. Management had confirmed that the revised procedure, which relates exclusively to fun competitions, was acceptable to them. The new procedures were outlined to the Committee and it was agreed to implement the new prize format for a six month period to allow for a subsequent review. Members would be advised on the operational detail of this revised format. (Action: GC)

c) The Committee reviewed, and agreed the detail of, a pre-circulated report detailing the competitions that are due to be held in June. The Captain reiterate the need for members to support the home inter club matches, and regretted that fixture list congestion both at Minthis Hills and elsewhere had led to 2 home inter club matches being staged in quick succession in June.

7. Social Events

a) Various ideas for future Social events have been provided by both members and the Committee. Following discussion, the Captain and Social Secretary arranged to review the list, assign a suitable timetable, and inform members of the proposed programme of events. (Action: SM, SI and GC).

8. Golf Course Matters

- a) It was requested that in future that, when the ball dispenser is out of use at the driving range, a suitable notice could be displayed in the Pro Shop.
- b) It was reported that, following the recent programme of trimming trees around the course, many small branches and twigs had not been cleared from under some trees, and some paths had not been swept.
- c) The directional signage advising the buggy route from the 2nd tee to the 3rd hole was not as prominent as it should be, leading to visitors driving buggies to the back of the 2nd green, and thereby interfering with play on the 7th hole.
- d) Following discussion, it was agreed to compile a report, in accordance with the Operating Plan, covering course etiquette, course maintenance and pace of play, for review by the Committee at the next meeting. (Action: SM, RP and TH).
- e) CF reported that the budget for the proposed landscaping work around the lake between the 9th and 16th holes required approval, but, in any event, the work would be delayed until after the Cyprus Amateur Open in May.
- f) CF stated that following the recent plantation work around several tee boxes, a local rule was required to cover the situation when a ball came to rest in one of these newly created areas. In view of the proximity of the April Medal competition it was essential that this new rule be implemented immediately. (Action: CF and DM).

9. Financial Matters

a) The Captain presented the Accounts for the year to date. The report was accepted by the Committee.

b) Following a visit to the bank in connection with changing bank mandate signatories, it is a requirement of the bank to receive an extract of the minutes specifically announcing the deletion of Jackie Lee and the addition of Sue l'Anson. This extract needs to be countersigned by all Committee members. The Captain laid the appropriate paperwork before Committee members for signature.

10. Any Other Business

a) NS requested Committee members to gather any information they deemed appropriate to include in an information pack designed with new members in mind. (Action: All)

11. Date of next meeting

The date of the next Committee Meeting will be Monday 4th May at 2pm.